

Creating Opportunities

Elevating Farmworkers, Families and Seniors Across 31 Northern California Counties

2025 - 2026 Annual Report

As the Board Chair and incoming CEO, we are pleased to share our programs and the impact our services have had on our communities over the past year. It has been a year of transition, renewed partnership, and strategic planning to strengthen our services for farmworkers, their families, and the community.

These are challenging times for Northern California's farmworkers and other vulnerable communities. Industry shifts have reduced available work for many farmworker families, increasing food and housing insecurity. At the same time, growing uncertainty surrounding immigration pathways and heightened enforcement has intensified fear and instability within the communities CHD supports.

In response, our Board of Directors and staff have worked together to develop and begin to implement a strategic action plan focused on four priorities: operational sustainability, organizational flexibility, community impact, and strategic partnerships. Together, these priorities position CHD to build on its legacy as an adaptable and responsive organization serving the evolving needs of farmworker communities.

As we approach 60 years of service, we reaffirm our commitment to farmworkers, communities, and the legacy of CHD. We are committed to ensuring CHD remains a trusted organization capable of meeting the needs of farmworkers and other communities in our current times and for decades to come.



Tony Silva, Board Chair



Heather Henry, CEO



THE TOP FIVE COMMUNITY NEEDS

Through the Community Services Block Grant (CSBG) Community Needs Assessment (CNA), we engaged over 1,000 individuals. What we heard shaped our priorities. These are not just program categories. They are the lived realities of our neighbors, and they guide everything we do.



Good Paying Jobs

"Wages remain the same but the cost of housing increases yearly."

Affordable Housing

"The cost of housing keeps increasing and my options are limited."

Adult Education

"The classes are hard to attend and far away but I know I need English."

Vocational Training

"I want to do more, to earn more. We need someone to open that door."

Immigration Assistance

"My wait has been long and I am nervous about the future."

Workforce

Our Mission

CHD's Farmworker Services (FWS) Division empowers farmworkers and their families by providing the tools, training and resources needed to achieve economic mobility and lasting success. We are committed to building pathways to better jobs, higher wages, and brighter futures for our communities.





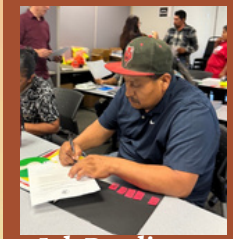




Our Impact

- **512** Enrolled in Career Services
- **203** Enrolled in Training
- **14** Mass Layoffs Events
- **84** In Work Experience Programs
- **125** Placement

How We Support Job Seekers



Job Readiness



Training and Upskilling



Employment Support

Youth Services

Key Partners

WORKFORCE DEVELOPMENT BOARD OF SOLANO COUNTY

SETA Sacramento Works

CHD's Youth Services program is designed to prepare out-of-school young people between the ages of 16 and 24 with a path towards a future career in Solano and Sacramento counties. Participants gain confidence, life skills, and education or employment experience to start them on their career path.

Development



"I never imagined I would be driving professionally, but here I am." Michelle Gonzalez Mendoza, CDL Graduate, Yuba City



Relationships with employers

Aligned with industry needs

Certificate programs

Dept of Labor approved courses

- CDL training with English language readiness
- Safety compliance and defensive driving training
- Job placement assistance and employee connections
- Ongoing support for long term career success





Anthony Soto Employment Training Centers (ASET)

The ASET Centers provide employer-driven training to ensure job seekers obtain the skills needed in a competitive workforce with a human touch approach and to provide employers the skilled workforce they need.

Yolo County

Yuba County

Glenn County

"When we were approved, it was an incredibly emotional and joyful moment. It felt like the first real step toward building a better future in this country. Although it is an apartment, to us it feels like our very own home. A place of comfort, privacy, and hope." Kamlesh Rani, Mahal Plaza Resident

Affordable

California Human Development owns, operates, and provides on-site services at affordable housing properties across Northern California, built specifically to serve farmworker and low-income families. Our properties collectively house hundreds of households with permanent, dignified homes.



99 Households



Parkway Plaza

11 Households



Aytch Plaza

Housing

36,000+
Pounds of Food

5,037
Resource Navigation Services

100+
Partner Workshops



97 Households



Mahal Plaza

29 Households



Ortiz Plaza

How we Support our Residents

At CHD, we know a roof and a key are just the beginning. Our Enhanced Residential Services team works alongside residents at two housing sites to connect them with health care, financial support, food resources, and community, meeting people where they are and walking with them toward greater stability and independence.

A Unique Partnership

In partnership with the County of Napa, CHD manages three housing sites specifically serving farm working men in the Napa Valley. The sites provide safe, affordable accommodations with three meals per day and connect residents to health resources and community support.







Community



DAY LABOR SERVICES



COMMUNITY IMPACT



CITIZENSHIP SUCCESS



OUTREACH IN ACTION

410 LIVABLE WAGE PLACEMENTS

345 IMMIGRATION CASES

124 DACA RENEWALS

86 GREEN CARD RENEWALS

59 CITIZENSHIP APPLICATIONS

Day Labor Services

- Fair wage employment opportunities
- Benefits and workforce navigation
- Access to health and support services

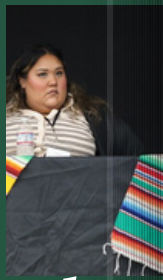
Immigration & Citizenship

- Legal immigration assistance
- Citizenship and residency support
- Trusted, DOJ-accredited services









Outreach

CHD's Community Services programs connect farmworkers and families to economic opportunity, legal support, and pathways toward long-term stability.

Services

Outreach - Education - Engagement

On October 18, 2025, CHD brought together over 126 community leaders, advocates, and residents from more than 25 organizations for a leadership conference in Northern California. The event was more than a gathering: it was a demonstration of what community power looks like when people come together with a shared purpose. This conference sets a new standard for what community can look like in our region. We are not just providing services. We are **building a movement**.

CHD's Community Services Division works at the intersection of outreach, education, and community power. Through the Community Services Block Grant and a growing network of partnerships, we reach the most isolated and underserved residents across our service area, connecting them to resources, building their capacity, and walking **alongside them as trusted partners.**









In Action

10,247
number of engagements made by CHD's Outreach Team in 2025

200+
community events the agency participated in

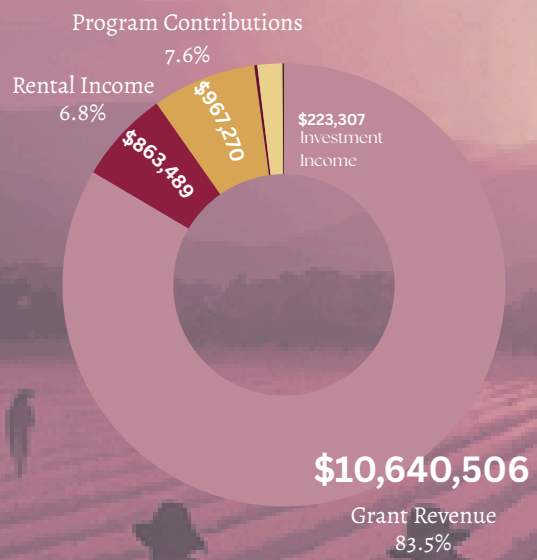
Some of Our Partners

BrightLife Kids
U.S. Citizenship and Immigration Services
EDD
Food Bank of Contra Costa & Solano
Smart&Final
DIR State of California Department of Industrial Relations EST. 1927
CDSS
CalFresh Food
California Workplace Outreach Project
Raley's
CSD
Cal OES
ROSE Foundation for Communities & the Environment
U.S. Department of Labor
Kaiser Permanente
Bank of Marin

Financials – FYE 6.30.2025

Consolidated Statement of Financial Position	
Assets	
Current Assets	$2,908,861
Restricted Cash	$889,027
Other Assets	$7,715,375
Property & Equipment	$2,405,572
TOTAL ASSETS	**$13,918,835**
Liabilities	
Current Liabilities	$1,830,975
Long-Term Liabilities	$3,619,276
TOTAL LIABILITIES	**$5,450,251**
Net Assets	$8,468,584
TOTAL LIABILITIES AND NET ASSETS	***$13,918,835***

Consolidated Revenue



Consolidated Expenses

Workforce Services	Housing Services	Community Services	Supportive Services
$5,621,852	$3,168,982	$2,139,633	$1,444,396



Joaquin receiving his pesticide safety training certificate

For 59 years, CHD has stood alongside farmworkers, seniors, and low-income families across Northern California. Not as a distant institution, but as a trusted neighbor, a steady hand, and a partner in the pursuit of better lives. That commitment has never been more important than it is today.

We are living in extraordinary times. As we celebrate our 60th anniversary in 2027, we must have clarity of purpose, strength of community, and an unwavering commitment to the people we serve. As long as there continues to be a need, CHD will continue to persevere to provide opportunities and fight against injustice for farmworkers and their families.

As we enter our

60th Anniversary

Thank you to our Board of Directors, our staff, our donors, our partners, and our community for making this work possible. Con esperanza y gratitud,
Antonio Silva and Heather Henry

2,820	1,296	100%	31	4
Individuals Served	Households Served	At or Below 200% PPL	Counties Seved	Languages

"Creating paths and opportunities for people to rise above barriers in their pursuit of better lives."

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www.californiahumandevelopment.org

Thank You for Supporting our Mission

IMPROVE LIVES. WE OPEN DOORS, BUILD STRONG COMMUNITIES.

Donate Today!

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