



California  
Human Development

# 2024 ANNUAL REPORT

***EMPOWERING PEOPLE  
STRENGTHENING COMMUNITIES***





# Who is California Human Development?

Founded in 1967, California Human Development's (CHD) purpose is to create opportunities for farmworkers and those who struggle most in our communities, helping them secure education, training, jobs, and improved social conditions to live with independence and human dignity. We do this with a reach that is broad and deep.

Federal, state, local, and private sources fund CHD's comprehensive human services programs. We reach out across northern California to rural towns and major metropolitan areas, offering a bilingual services network for Farmworker Services, Affordable Housing, Immigration and Citizenship, and Community Services.

After 58 years and literally tens of thousands of success stories, we know a simple hand up can transform a life...a family...a neighborhood...a community.

## Our Mission

California Human Development is a farmworker services organization that creates paths and opportunities for people to rise above barriers in their pursuit of better lives.

## Our Vision

We open doors, build strong communities, and improve lives.

## Our Values

At California Human Development, we believe in:

- Service with Respect
- Service with Integrity
- Service with Honesty
- Service with Humility



# Table of Contents



<b>Who is CHD?</b>	<b>4</b>	<b>Immigration and Citizenship</b>	<b>14</b>
<b>A Message from CHD's Leadership</b>	<b>5</b>	<b>Trusted Messenger Network</b>	<b>15</b>
<b>Strategic Goals</b>	<b>6</b>	<b>A Special Thank You</b>	<b>18</b>
<b>Farmworker Services</b>	<b>8</b>	<b>Get Involved</b>	<b>19</b>
<b>Affordable Housing</b>	<b>10</b>	<b>CHD Directory</b>	<b>20</b>
<b>Day Labor Services</b>	<b>12</b>		





California  
Human Development

## Board of Directors

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## Executive Team

Thomas Stuebner

*Chief Executive Officer*

Santino Garcia

*Chief Operating Officer*

*and Farmworker Services Division*

*Director*

Dan Walker

*Chief Financial Officer*

Joyce Suzuki

*Chief Administrative Officer*

Eddie Shabestari

*Information Technology*

*Director*

Jenalee Dawson

*Community Services Director*

# A Message from CHD's Leadership

At California Human Development, we ask both new and existing staff, “What is your ‘why’?” In other words, we want to know what motivates our employees and board members to want to serve migrant and seasonal farmworkers and their families. We could all be somewhere else doing something else, but people choose to work at CHD because we value farmworkers’ efforts and the people themselves.

The ‘why’ is about our mission and it extends beyond staff and board members to donors and grant funders, to employers, to our partners, and to all stakeholders who desire to make our communities stronger and a belief that all people have potential and the ability to contribute.

The ‘what,’ ‘how,’ and ‘where’ at CHD are our services: farmworker services, vocational training, affordable housing, immigration and citizenship services, day labor referrals, health education and access, and supportive services. We do this in thirty counties within Northern California, a huge region between the Pacific Ocean and Nevada, and up to the Oregon border.

CHD has been a champion in Lyndon B. Johnson’s War on Poverty since 1967 and we continue to adapt, grow, and lead. Just as we challenge and encourage our clients, CHD is striving to reach our potential. And just like our clients, our potential is something that seems to expand—the more we achieve, the more we are compelled to try harder to do more.

We believe in farmworkers and their families. Their labor feeds America. To serve them is our honor and our pleasure. It is our mission and our calling. We welcome you to join us in this noble effort.

Sincerely yours,

**Antonio ‘Tony’ Silva**

CHD Board Chair

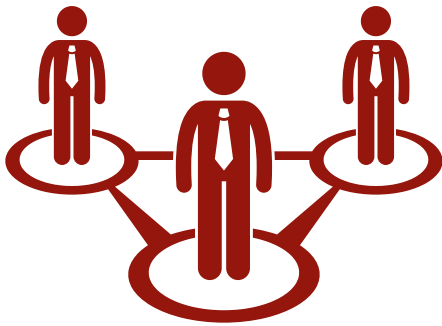


**Thomas Stuebner**

Chief Executive Officer



# Strategic Goals 2025-2028



**Operational  
Sustainability**



**Strategic  
Partnerships**



**Organizational  
Flexibility**

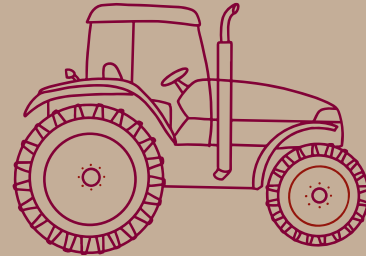


**Community  
Impact**

# Farmworker Services

912

New farmworkers  
enrolled/served



10,939

Served through all Farmworker  
Services Programs

\$231,600

Emergency Relief direct to farmworkers





# Farmworker Services



## Mission

In 2024, CHD's Farmworker Services Division continued its mission to support migrant and seasonal farmworkers overcome financial, job security, and other barriers. We continue to be a trusted resource to all eligible farmworkers needing assistance.

## Program Highlights

USDA Farmworker Relief funding helped us provide direct relief to eligible farmworkers. The Julia L. Grant for Basic Human Needs supported our cause with grocery store gift cards for farmworkers in Sonoma County. Support from Supply Bank helped us provide needed supplies to schools and local nonprofits. In Solano County, we helped implement The American Recovery Plan Act (ARPA) by assisting individuals impacted by the COVID pandemic.

Through the National Farmworker Jobs Program (NFJP), we assisted farmworkers with job skills training and employment services to support their career goals of finding and retaining stable employment.

## Partnerships and Collaborations

CHD workers have staffed booths at multiple employment and health fairs in the counties we serve. This fosters collaboration and helps co-enroll participants with partner agencies to provide a broader array of services.

## Challenges & the Future

Many challenges were overcome in 2024, including changes in staffing and office closures.

Within our service area, the high cost of living and housing insecurity continues to be a challenge for the farmworker communities we serve.

Additionally, extreme weather conditions including flooding and wildfires, negatively impacted many farmworkers' ability to work for many months of the year.

A decline in the wine industry in central and northern California, with thousands of vineyard acreage being pulled, has left many migrant farmworkers without employment.

To address these issues, we will continue to foster the community partnerships needed to fill service gaps and provide wraparound services to our participants.

# Affordable Housing



656

Residents served through our  
farmworker, low-income, and  
senior housing



360

Farmworkers served through our  
Farmworker Housing Centers in Napa  
County



54,428

Bed nights for farmworkers in Napa County

# Affordable Housing



## Mission

In 2024, CHD's Affordable Housing Division remained committed to providing exceptional property management services and maintaining high-quality housing units for all of our residents.

## Program Highlights

This year we continued implementing all necessary infrastructure improvements at all properties.

At **Aytch Plaza** in Kelseyville (Lake County), all resident's units received vital electrical upgrades. New washers and dryers, and energy-efficient solar lighting were installed for enhanced walkway safety.

At **Mahal Plaza** in Yuba City (Sutter County), new windows and sliding glass doors were installed helping improve energy efficiency and resident comfort.

At **Parkway Plaza** in Fairfield (Solano County), residents celebrated its 45th anniversary this year, marking decades of service to the community.

At Napa County's **River Ranch** property, lodgers benefited from new concrete walkways and upgrades to the radiant heat system, enhancing safety, accessibility, and comfort for residents.

At **Napa Farmworker Housing Centers**, the facilities have consistently been filled to capacity, providing over 54,000 bed nights for three consecutive years.

We continue to support the Cinco De Mayo Golf Committee with their annual fundraising event, that successfully raised funds to support the Napa Farmworker Housing Centers, demonstrating the power of community involvement.

## Collaboration & Partnerships

We work closely with a diverse network of local organizations, community groups, and governmental agencies to amplify our impact.

These partnerships enable us to provide comprehensive support services to our residents, including access to healthcare, education, and job training programs.

## Challenges & the Future

Despite challenges such as staffing turnover and funding constraints, we continue to provide high-quality, affordable housing for our residents. Our skilled maintenance staff and ongoing commitment to capital improvements make this possible.

Looking ahead, we plan to further enhance the infrastructure at all CHD properties, including new weatherization initiatives aimed at improving energy efficiency and sustainability. Through these efforts, we aim to ensure that our communities thrive and our residents enjoy a better quality of life.



# Day Labor Services

461

Day Laborers connected  
with Fair Wage Opportunities



\$49,814

Paid to Day Laborers from employers  
connected by CHD Day Labor Services

# Day Labor Services



## Mission

In 2024, the Day Labor Program continued to foster fair and equitable employment. Our centers in Healdsburg and Fulton (Sonoma County) provided a safe, dignified environment for laborers and employers to connect for an “honest day’s work at a fair wage.” Both locations were opened and staffed daily, ensuring consistent support for our community.

The Healdsburg Day Labor Center was awarded \$10,000 from Sonoma County’s Celebrate Community Partnership. This helped with building upgrades, enhancing technology accessibility for clients, and direct emergency assistance to clients with urgent needs.

## Community Services Block Grant (CSBG)

This funding played a crucial role in supporting our clients. We distributed 88 winter coats, safety gear, hygiene kits, sleeping bags, and essential items to in-need clients and low-income individuals.

## Collaboration & Partnerships

We continued collaborating with the Redwood Food Bank and Providence Health for food distributions and health workshops, to enrich our program and help meet our laborers' needs.

## Challenges

Engaging employers to match workers with day jobs was a challenge in 2024. We worked diligently to build stronger relationships with local businesses and promote the benefits of hiring through our centers.

## Future Focus

We plan to provide clients with new technology to enhance their skills and self-sufficiency in applying for jobs, benefits, and navigating the technology-driven access points most rely on. This includes offering digital literacy training, access to computers and the internet, and a user-friendly digital platform for job listings and applications.

## Expanding Outreach Programs

We are committed to expanding outreach programs to reach more laborers and employers, increasing awareness of our services. This includes hosting job fairs, conducting community workshops, and leveraging social media to promote our programs.

## Sustainable Community Development

We envision a future of growth, support, and sustainable community development, nurturing these seeds of opportunity to create lasting positive impacts.

We will continue to collaborate with local organizations and stakeholders to address the evolving needs of our community.

By addressing these challenges, we are confident the Day Labor Program will continue to be a vital resource for our community, fostering fair and equitable employment and supporting the well-being of laborers.

# Immigration & Citizenship

479

Total services provided  
to Immigration &  
Citizenship Clients

409

Services provided to  
Immigration & Citizenship  
Clients Free of Charge



\$190,864

Value of Immigration Casework Completed



# Immigration & Citizenship



**Mission:** We continue to provide our comprehensive services and support to individuals and families navigating the complexities of the immigration system. Our Lodi (San Joaquin County) and Santa Rosa (Sonoma County) offices remained dedicated to offering access to the resources and assistance needed to achieve their immigration goals.

**Key Achievements** In 2024, we were awarded a three-year grant from the California Department of Social Services, which helps support our comprehensive immigration services and help clients navigate the complexities of the immigration system.

Two of our team members completed training to achieve their Department of Justice (DOJ) Partial Accreditation. Despite being underfunded, our Central Valley office made significant strides in supporting clients with various immigration remedies. Hiring a new compliance manager and staff member has improved our processes to enhance our record keeping, which improved our ability to provide efficient and effective services to our clients.

**Collaboration & Partnerships:** Partnering with other agencies allows us to offer a broader range of resources. Our collaborative efforts included extensive education and outreach initiatives carried out at community events.

**Challenges:** Underfunding resulted in many clients being placed on waitlists and directly impacts our ability to serve those who need our help the most.

The immigration process is increasingly complex and bureaucratic, with longer processing times, making it difficult for our clients to achieve their immigration goals.

Changes in immigration policies have created confusion and uncertainty for our clients. By staying up-to-date with these changes, we ensure our clients are well-informed.

**Future Focus:** Given the uncertainty of future funding, we will explore new revenue streams and partnerships to ensure the sustainability and growth of our programs.

**Building Capacity:** We continue to invest in the professional development of our staff with ongoing training and DOJ accreditation.

Our unwavering commitment to provide essential support ensures a meaningful and lasting impact on those we serve.

Together, we continue to navigate the complexities of the immigration system and empower our clients to achieve their goals with dignity and resilience.

# Trusted Messenger Network

California Human Development is a grant recipient of The Office of Community Partnerships and Strategic Communications (OCPSC). The OCPSC selected CHD as a key member of their Trusted Messenger Network (TMN), to spread California's most important public awareness campaigns.

Working with a vast network of trusted messengers, CHD ensures critical information is not only accurate, but also culturally relevant and accessible to communities across Northern California.

Our efforts focus on building stronger connections between residents and the government and addressing urgent issues that impact their daily life. Through this collaboration, we engage local residents with educational materials, hands-on resources, and outreach programs to promote youth mental health, heat safety, water conservation, and financial inclusion.



The Office of Community Partnerships and Strategic Communications (OCPSC)



HeatReadyCA.com



INDIVIDUAL TAXPAYER  
IDENTIFICATION NUMBER  
(ITIN)

# A Special Thank You

**The following organizations and individuals were partners and valued supporters of our overall goals in 2024**

AAA Academy LCC	LCCJohn Garamendi, U.S. Representative
Abode Services	Job Link Job Training Center-Workforce Solutions
Angels of the Field	La Familia Sana
Burbank Housing	La Plaza Santa Rosa
CA Department of Community Services and Development	La Cooperativa Campesina de California
California Department of Social Services	La Voz de la Esperanza
California Employment Development Department	Latino Services Providers
California Forever	Lake County Office of Education
CalRegional Training Institute	Lake Family Resource Center
Catholic Charities	LGBTQ Connections
CHIRLA (Cal Poly Humboldt University)	Liberty Union High School
Cinco de Mayo Golf, Inc	Legal Services of Northern California – Lake County
Community Action in Napa Valley, CANV	Legal Services of Northern California – Mendocino County Lideres Campesinas
CommunityCare+OLE	Los Cien, Sonoma County Latino Leaders
Community Partnership	McPherson Family Resource Center
Community Resource Project	Medtronic
E Center Child Development Programs	Mendocino College
Cope Family Center	Mendocino College Lake Center
Department of Labor (DOL)	Mendocino County Office of Education Regional Occupational Program
Equus Workforce Solutions	Mendocino Private Industry Council
Glenn County Regional Occupational Program	Migrant Education
Golden Sierra Workforce Development Board	Mike McGuire, State Senator
Grow West	Mike Thompson, U.S. Representative
Goodwill	Mother Lode Job Connection
Heffernan Insurance Brokers	Napa County Child Support Services
Humboldt County Workforce Development Board	Napa County Department of Housing and Homeless Services
James Gore, Sonoma County Supervisor	Napa County Board of Supervisors
	Napa County Chamber of Commerce



# A Special Thank You

Napa County Health & Human Services  
Napa County Hispanic Chamber of Commerce  
Napa County Housing Authority  
Napa County In Home Support Services  
Napa County Library  
Napa County HHSA Mental Health Services  
Napa County WIC-Women Infant & Children  
Napa Valley Adult Education  
Napa Valley College  
Napa Valley Community Housing  
Napa Valley Food Bank  
NEWS Domestic Violence Shelter  
North Bay Property Advisors  
North Central Counties Consortium  
North Coast Opportunities, Lakeport  
North Coast Opportunities, Ukiah  
North State Building Industry Foundation  
Northern Rural Training and Employment Consortium  
Office of Community Partnerships and Strategic Communications  
Oroville Adult Education Career and Technical Center  
ParentsCAN  
Proteus Inc.  
Puertas Abiertas Community Resource Center  
Rami Batarseh, Batarseh Group Inc.  
Sonoma County Community Foundation  
Solano County Workforce Development Board  
Sacramento Employment and Training Agency (SETA)  
Sacramento Employment and Training Agency  
Santa Rosa Junior College

San Joaquin County Hispanic Chamber of Commerce  
San Joaquin Delta College  
SMART Business Resource Center  
Solano Adult School  
Solano Community Foundation  
Solano County Workforce Development Board  
Solano Employment Connection  
Solano Junior College  
Sonoma County Workforce Development Board  
Sonoma State University  
State Monitor Advocate Office  
Stephanie Bisordi  
Stockton Unified School District  
Supply Blank  
Sutter County Library  
The Salvation Army  
Tom Sharpe, Hyde Street Investors LP  
Truck Driving Academy  
True North Organizing Network  
Union Local 442  
United States Department of Labor  
United States Probation & Pretrial Services  
University of Pacific  
UpValley Resource Centers  
Valley Plastics  
Voices Napa  
Whitney Olson  
Workforce Alliance of the North Bay  
Yolo County Office of Education  
Yolo County Workforce Development Board

# A Special Thank You

Thank you to the generous individual donors who helped CHD achieve our mission of opening doors, building strong communities, and improving lives through their financial contributions. We couldn't do it without your support.

Aura Adams  
Blanca Barba  
Azucena Carlos Montesinos  
Maria Cruz  
Jenalee Dawson  
Adam Fletcher  
Michael Gill  
Shinder Gill  
Sharon Gillies  
Gregory Grigson  
Jane Horgan  
Jean Larson  
Lorena Lope  
Miguel Mejia  
Tanya Narath  
Whitney Olson  
Theresa Ordonez  
Mary Potts

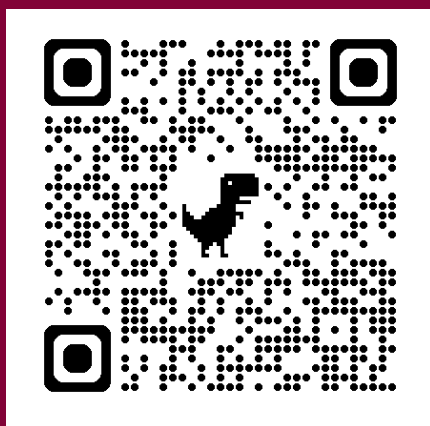
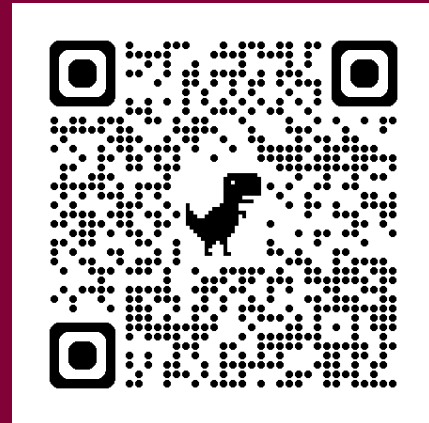
Jose Ramirez  
Anahi Ramos-Garcia  
Kristine Rodriguez  
Gerardo Rojas  
Nicole Roldan-Leben  
Donna Roper  
Luis Sanchez  
Antonio Silva  
Crystal Silva  
Thomas Stuebner  
Genevieve Taylor  
Carly Velez Huston  
Vicki Venegas  
Sherri Wahl  
Daniel Walker  
Asucena Zetino

If we have failed to name any of our benefactors, our apologies are as heartfelt as our thanks for the help.

# Get Involved

## Donate

Your donation supports our commitment to help empower those disproportionately affected by systemic inequity. Scan the code to the right to open our donation page.



## Volunteer

We have many volunteer opportunities and always looking for kind-hearted individuals to support the work we do. Scan the code to the left.



# CHD Directory

## **Butte County**

*Work Force Development & Farmworker Services*  
1249 Mangrove Ave, Chico, CA 95926

## **Colusa County**

*Farmworker Services*  
144 & 146 Market St., Colusa, CA 95932

## **Contra Costa County**

*Farmworker Services*  
929 Second St., Brentwood, CA 94513

## **Glen County**

*Farmworker Services*  
451 S. Villa Ave., Willows, CA 95988

## **Lake County**

*Work Force Development & Farmworker Services*  
422 S. Main St., Lakeport, CA 95453  
*Affordable Housing- Aytch Plaza*  
4440 Cruickshank Road, Kelseyville, CA 95451

## **Lodi County**

*Community Services Immigration & Citizenship*  
631 East Oak St., Lodi, CA 95240

## **Mendocino County**

*Farmworker Services*  
120 Scott St., Ukiah, CA 95482

## **Napa County**

*Farmworker Housing Centers*  
3996 Helena Highway, Calistoga, CA 94515  
1109 Silverado Trail, St. Helena, CA 94574  
5589 Silverado Trail, Napa, CA 94558  
*Napa - One stop AJCC*  
2751 Napa Valley Corp. Dr., #A106, Napa, CA 94558

## **Sacramento County**

*Farmworker Services*  
1000 C Street Suite 100, Galt, CA 95632

## **Shasta County**

*Satellite office: EDD Office*  
1325 Pine St., Redding, CA 96001

## **Solano County**

*Affordable Housing- Parkway Plaza*  
188 East Alaska Ave, Fairfield, CA 94533  
*Work Force Development & Farmworker Services*  
459 Marvin Way, Dixon, CA 95620

## **Sonoma County**

*Headquarters, Immigration & Citizenship, and Work Force Development & Farmworker Services*  
3510 Unocal Place, #200, Santa Rosa, CA 95403  
*Day Labor Centers*  
1200 River Road, Fulton, CA 95439  
405 Grove Street, Healdsburg, CA 95448  
*Affordable Housing- Ortiz Plaza*  
5360 Old Redwood Hwy, Santa Rosa, CA 95403

## **Yolo County**

*Work Force Development & Farmworker Services*  
414 4th St., Suite H, Woodland, CA 95695  
*Farmworker Services and Anthony Soto Employment Training Center*  
1250 Harter Ave, Suite B, Woodland, CA 95776

## **Yuba County**

*Affordable Housing- Mahal Plaza*  
1719 Franklin Rd, Yuba City, CA 95993  
*Satellite office*  
201 D Street Suite Q, Marysville, CA 95901







## **California Human Development**

Headquarters:

3510 Unocal Place, Suite 200, Santa Rosa, CA 95403

Phone: 707-523-1155

[CaliforniaHumanDevelopment.org](http://CaliforniaHumanDevelopment.org)