**Temporary Jobs Program for Drought Impacted Workers**

Trainee’s Name SSN

**Activity performing: (check one)**

 🞎 Property Cleanup 🞎 Utilities Restoration 🞎 Repair of Public Structures 🞎 Providing Public Services

**TEMPORARY JOB CREATIONMEMORANDUM OF AGREEMENT**

La Cooperativa Campesina De California in Sacramento, California is the administrator of Temporary Jobs Program for Drought Impacted Workers to provide temporary employment to agricultural workers who were impacted by the drought, and to those workers who are long-term unemployed. California Human Development is both a member agency and the the Program Operator. This funding is for the purpose of providing financial relief to the drought victims and long-term unemployed to assist them and their families to recover from the disaster. All participants will be considered to be employees of La Cooperativa Campesina de California.

**AGREEMENT**

This agreement is entered into this \_\_\_\_\_\_ day of \_\_\_\_\_\_\_\_\_\_, 20\_\_\_ between California Human Development and \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ hereinafter called the Temporary Worksite, for the purpose of providing temporary job creation for unemployed, underemployed and disadvantaged men and women qualifying under the Job Training Partnership Act.

1. The Temporary Worksite will provide training for one Trainee in the following job category:

\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

(JobTitle)

2. Name and address of training facility:

 \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

3. Name and title of immediate supervisor: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

4. The term of this agreement shall be \_\_\_\_\_\_\_\_\_\_\_\_ through \_\_\_\_\_\_\_\_\_\_\_

5. The Temporary Worksite will provide the Trainee with temporary job creation experience at its facilities in accordance with the training outline.

6 The placement of the Trainee shall be a joint agreement with California Human Development and the Temporary Worksite. The determination shall be based on the trainee’s desire for a temporary job identified by California Human Developmentand the Temporary Worksite’s acceptance of the trainee after pre-assignment interview.

7. The Temporary Worksite is either a public or private 501(c)(3) nonprofit corporation or governmental agency or school. No participant may be sent to private, for profit worksites and work assignments must not be for private gain. Participants may not be used for religious work or promotion; however, assignments may be made to such human relief organizations as the Salvation Army, the Red Cross or local drought relief agencies so long as they qualified under IRS Code section 501(c)(3).

8. While La Cooperativa Campesina de California will be responsible for all payroll, workers compensation, accident and medical insurance, the Temporary Worksite will maintain normal liability and automobile insurance and will be considered responsible for normal safety considerations of the participant.

9. The trainee hired under this agreement shall be subject to the supervisory control of the Temporary Worksite.

10. The trainee who cannot comply with stipulated rules and regulations, or does not adhere to the supervision, will upon the recommendation of the Temporary Worksite supervisor to California Human Development representative, be terminated from further training at the facility.

11. The Temporary Worksite agrees to allow California Human Development’s representative on site visits to monitor and to maintain a close liaison with the Temporary Worksite supervisor.

12. If either the participant or their worksites wish to terminate an assignment early, for any reason, California Human Development will be notified immediately.

13. The Temporary Worksite will comply with California Human Development requests for timely and accurate reports of hours worked.

14. Because the participants are all La Cooperativa Campesina de California employees, regardless of location, they may be assigned to work at both California Human Development (Project Operator) and the Temporary Worksite location during their employment. Similarly, California Human Development may use several successive participants to fill a long-term request at the Temporary Worksite.

15. All work projects given to participants could do specific drought impact mitigation work along with other work consistent with the core mission of the host agency.

16. The trainee’s wages will not exceed ten dollars and fifty cents ($10.50) per hour or the prevailing wage, whichever is greater. The entry level hourly wage to be paid is $\_\_\_\_\_\_ (Please note that overtime will be allowed under any circumstances)

17. California Human Development will provide trainee with supportive counseling and job placement assistance designed to meet the needs of the participant and to develop employment opportunities for the participant.

18. California Human Development will provide safety equipment including but not limited to boots, gloves, hard hats, rain gear, goggles, etc.

*for:*

**California Human Development Temporary Worksite Organization**

Paul Castro Alternative Worksite Authorized Signer

Program Director

Date Date