



## CALIFORNIA HUMAN DEVELOPMENT

CREATING OPPORTUNITIES  
TO END POVERTY

### BOARD MEMBER POSITION DESCRIPTION

#### Board of Directors

**POSITION:** Board Member of the California Human Development Corporation

#### Officers

Emila Aguilar, Chair  
Antonio Silva, Vice Chair  
Luis Sanchez, Treasurer  
Horacio Parás, Secretary

**POSITION SUMMARY:** This is a volunteer position providing governance and oversight to the California Human Development Corporation (CHD). CHD is a 501(c)(3) whose Mission is: Creating Paths and Opportunities for people to rise above barriers in their pursuit of better lives. CHDC provides services over a regional area in Northern California including 31 counties.

**VOLUNTEER DUTIES:** The specific duties of a CHD Board Member are as follows:

#### Directors

Miguel Mejia  
Maximiliano Aguilar  
Hector Brambila  
Carly Huston  
Maridel Perlas

1. **Representing the Corporation:** Board members may be asked, in coordination with the Board Chair and the CEO, to represent the Corporation in public forums and enhance CHD's public image.
2. **Regularly attends board meetings:** Board members attend meetings and committee meetings, stays informed about committee matters, reviews Board packets and are prepared for meetings.
3. **Events and Fundraising:** Board members are expected to actively participate in the CHD's community and fundraising events. This may include an individual commitment by Board members.
4. **Strategic Planning:** Actively participates in the Strategic Planning process during the annual Board retreat and throughout the year.
5. **Reviews and works with Chief Executive Officer (CEO):** Actively partners with the CEO to ensure mission and goals are met.
6. **Committee Assignments:** Board members are expected to actively serve on one or more Board Committees.
7. **Avoidance of Conflicts of Interest:** Board members are expected to avoid and disclose any potential personal and/or organizational conflicts of interest.
8. **Assessment of Performance:** The Board reviews its own performance on an annual basis.

#### Interim Chief Executive Officer

Kai Harris

#### Divisions

Training & Jobs  
Affordable Housing  
disABILITY Services  
Immigration & Citizenship  
Drug Free Living

California Human Development · IRS 501(c)(3) Designation #: 94-1653023

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**QUALIFICATIONS:** Interested individuals must be willing to serve as volunteers and represent their local communities. A minimum time commitment of one day a month is expected. Individuals should be able to drive in order to attend Board meetings. Individuals will be compensated for direct expenses related to travel and meeting attendance. CHD welcomes applications from individuals with direct experience, expertise and interests in the areas of farm labor, housing, immigration services, rehabilitation services, employment and training, the criminal justice system and other human service programs.

**EEO:** Board members are recruited based on qualifications and expertise, without regard to race, color, national origin, ancestry, sex, sexual orientation, age, veteran status, marital status, mental or physical disability (including aids), medical condition (including cancer) and political or religious affiliation or beliefs.